

**SUPERINTENDENT'S RECOMMENDATIONS  
TO THE BOARD OF EDUCATION  
MAY 28, 2019**

Mr. President:

-----PROFESSIONAL STAFF

Item 1 I wish to recommend that the Board consent to the following resignations/retirements from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, effective as indicated:

<u>Name</u>	<u>Effective</u>
Boltik, Kathleen L.	5-31-19 (Ret)
Chari, Laxmi (JC 077)	6-14-19
Frantz, Steven L.	5-31-19 (Ret)
Rohrer, Natalie	5-31-19
Savoy, Edward	5-22-19
Ward, Kelly	5-31-19

Item 2 I wish to recommend appointment/reinstatement\* of the persons listed to the professional staff for the **2018-2019** school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000, with the understanding that such persons be subject to the rules and regulations of the board of education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the superintendent of schools, and that the length of the school term within said school year be set for the appointees in accordance with Job Code 006, Time Schedule 380:

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
Greenlief, Lauren*	\$48,677.30	L-2.0	MA+18	SLP	5-28-19
Lovell, Katherine*	59,836.67	L-7.5	MA	SPED	5-28-19
O'Neill, Sarah*	52,158.35	L-6.0	BA+24	SPED	5-28-19

Item 3 I wish to recommend appointment/reinstatement\* of the persons listed to the professional staff for the **2019-2020** school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000, with the understanding that such persons be subject to the rules and regulations of the board of education and to the provisions of

law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the superintendent of schools, and that the length of the school term within said school year be set for the appointees in accordance with Job Code 006, Time Schedule 380:

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
Fendenheim, Erik	\$52,315.42	L-7.0	Assoc	Criminal	8-26-19
Sabath, Kathryn (JC 008, TS 388)	44,287.22	L-3.0	BA	Elem	7-22-19

Item 4 I wish to recommend the following transfers, reclassifications, and assignments for the 2019-2020 school year, for the members of the staff listed, effective as indicated:

<u>Name</u>	<u>Current Position</u>	<u>Recommended Position</u>
Daley, Adrian	Substitute Teacher JC 042	Elementary Teacher JC 008, TS 388 Contract: L-1.5 Degree: BA Annual Salary: \$41,681.05 Effective: 7-26-19
Wade, Linea	Tutor JC 040	Elementary Teacher JC 008, TS 388 Contract: L-5.5 Degree: MA Annual Salary: \$51,161.35 Effective: 7-26-19

Item 5 I wish to recommend that the following Teachers, Job Code 006, be assigned to FY20 Special Education Fund 516-2020, for the 2019-2020 school year, effective August 26, 2019 through June 5, 2020:

Angelo, Michele	Johnson, Lisa
Casalinova, Tamara	Luther, Aubrey
Common, Christina	Ray, Jonathan
Gunias, Tonya	Sich, Alexis
Hoobler, Lisa	Slater, Joel
Jatich, Janice	Sterle, Lauren

-----SUPPLEMENTAL CONTRACTS

Item 6 I wish to recommend a change in the annual salary of the Limited Supplemental Contract for Stephen D'Attoma, Activity Supervisor, East CLC, Job Code 928, from \$1,963.36 to \$981.68 for the 2018-2019 school year. (Previously approved at the Board Meeting of October 22, 2018.)

Item 7 I wish to recommend that Limited Supplemental Contracts be issued for the 2018-2019 school year to the persons listed, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2018, plus longevity payments as applicable.

<u>School</u>	<u>Name</u>	<u>Contract</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Hyre	Mace, Don	LS	925	Softball Coach	8.0	\$3,455.52
Firestone	Mitchell, Cameron	LP	868	Freshman Track Coach	*	1,570.69
Ken-Garfield	Hale, Stephanie	LP	856	Varsity Asst. Track Coach	8.0	3,141.38

LS/LP – denotes Limited Supplemental/Limited Pupil Activity Contracts  
\* - denotes partial contract

-----SUBSTITUTE TEACHERS

Item 8 I wish to recommend that the Board consent to the resignation of the following Substitute Teachers, Job Code 042, effective as indicated:

<u>Name</u>	<u>Effective</u>
Dutton, Blake	5-16-19
Keiper, Kimberly	5-31-19
Lehotsky, Claire	5-14-19
Smith, Aaron F.	5-08-19
Swigart, Rosanne	5-10-19

Item 9 I wish to recommend employment of the persons listed as Substitute Teacher, Fund 001-0000, Job Code 042, as and when needed, for the 2018-2019 school year, at the established rate of \$118.85 per day or \$64.03 per half day, \$169.39 per day and \$91.20 per half day after five consecutive days in the same assignment, effective as indicated through May 30, 2019.

I further wish to recommend employment of the persons listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$28.34, effective as indicated.

I further wish to recommend employment of the persons listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$23.77 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

<u>Name</u>	<u>Effective</u>
Sutton, Michelle	5-08-19

-----TUTORS

Item 10 I wish to recommend that the Board consent to the resignation of Amy Stanley, Tutor, Non-Public School, Auxiliary Services, Job Code 973, effective May 28, 2019.

-----MISCELLANEOUS PROFESSIONAL

Item 11 I wish to recommend establishment of the following position and job code, and approval of the job description, effective July 1, 2019:

Position:	Leader of Campus Support Services – Secondary
Job Code:	048
Time Schedule:	422
Salary Range:	\$79,868.23 – 96,640.01

Item 12 I wish to recommend that the Special Education staff listed be assigned to FY20 Special Education Fund 516-2020 for the 2019-2020 school year, effective as indicated:

<u>Name</u>	<u>Title</u>	<u>Job Code</u>	<u>Effective</u>
Frymyer, Melissa	Data Coordinator	076	7-01-19 – 6-30-20
Salchak, Elizabeth	Audiology Assistant	134	8-26-19 – 6-05-20
Ulis, Erin	Occupational Therapist	125	8-26-19 – 6-05-20

Item 13 I wish to recommend reappointment of Rolland Linger as Teacher, Special Projects (Athletics Office), Job Code 453, Fund 001-0000, at the hourly rate of \$30.46, as and when needed, effective July 1, 2019 through June 30, 2020.

I further recommend that the limited contract be non-renewed for the 2020-2021 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contracts.

Item 14 I wish to recommend employment of the persons listed as Teacher, Summer School (Safety Town Program), Job Code 606, Fund 599-1955, at the hourly rate of \$30.46, not to exceed 32 hours, as and when needed, effective June 3 through June 28, 2019.

I further recommend that the limited contracts be non-renewed for the 2020-2021 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contracts.

Huffman, Teresa                      Joseph, Nancy                      Neiger, Shannon

Item 15 I wish to recommend employment of Susan Mertz as Teacher, Summer School (for Summer Braille Transcription), Job Code 606, Fund 516-1920 (516-2020 as of July 1), at the hourly rate of \$30.46, as and when needed, not to exceed 200 hours, effective June 1 through August 25, 2019.

I further recommend that the limited contract be non-renewed for the 2020-2021 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contracts.

Item 16 I wish to recommend employment of the persons listed as Teacher, Summer School (for the Mad Science Program), Job Code 606, fund and hours as indicated, at the hourly rate of \$30.46, as and when needed, effective June 3 through June 28, 2019.

I further recommend that the limited contracts be non-renewed for the 2020-2021 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contracts.

<u>Name</u>	<u>Fund</u>	<u>Hours</u>
Besagarahalli, Bharathi	572-1924 & 599-1955 (50/50)	150
Bisesi, Laura	599-1955	160
Butler, Rebecca	572-1924 & 599-1955 (50/50)	150
Conkle, Douglass	572-1924 & 599-1955 (50/50)	150
Kaehne, Tammy	572-1924 & 599-1955 (50/50)	150
Luf, Christine	572-1924 & 599-1955 (50/50)	150
Lundy-Martin, Tiffany	599-1955	160
Martin, Cheryl	572-1924 & 599-1955 (50/50)	150
Moore, Richard	572-1924 & 599-1955 (50/50)	150
Pramuka, Marianne	572-1924 & 599-1955 (50/50)	150
Pribanich, Angela	572-1924 & 599-1955 (50/50)	150
Smith, Rita	572-1924 & 599-1955 (50/50)	150
Sotak, Jennifer	572-1924 & 599-1955 (50/50)	150

Item 17 I wish to recommend employment of the persons listed as Teacher, Summer School, Title 1 (for St. Vincent DePaul Extended Year Program), Job Code 606, Fund 572-1924, at the hourly rate of \$30.46, as and when needed, not to exceed 48 hours, effective June 3 through June 27, 2019.

I further recommend that the limited contracts be non-renewed for the 2020-2021 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contracts.

Carson, Lucia

Sigsworth, Brittany

Item 18 I wish to recommend employment of the persons listed as Teacher, Summer School, Title 1 (for Mayfair Christian Extended Year Program), Job Code 606, Fund 572-1924, at the hourly rate of \$30.46, as and when needed, not to exceed 20 hours, effective June 10 through June 15, 2019.

I further recommend that the limited contracts be non-renewed for the 2020-2021 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contracts.

Albertson, Deanna

Gironda, Deborah

Stanley, Amy

-----SUPPORT STAFF

Item 19 I wish to recommend employment of Susan Fatkins as Account Clerk IV, Job Code 174, Time Schedule 522, Fund 001-0000, at the annual salary of \$49,043.80, effective May 30, 2019.

Item 20 I wish to recommend reclassification of the following Office Support staff member, job code, time schedule, annual salary, and effective as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Kellam, Kathy	Account Clerk IV Job Code 174, TS 522	Account Technician Job Code 180, TS 522 \$47,598.41 Eff: 5-30-19

-----EDUCATIONAL ASSISTANTS

Item 21 I wish to recommend that the Board consent to the resignation of the following Substitute Educational Assistants, effective as indicated:

<u>Name</u>	<u>Effective</u>
Ferguson, Tia	5-31-19
Fletcher, Tia	5-31-19
McCann, Emmanuelle	5-15-19

Item 22 I wish to recommend employment of Chloe Myers as a Community Resource Specialist, Safety Town Program, Job Code 486, Fund 599-1955, at the hourly rate of \$30.46, as and when needed, not to exceed 32 hours, effective June 3 through June 28, 2019.

Item 23 I wish to recommend reinstatement, from leave of absence, of Kathryn Shamblin, Educational Assistant, Fund 001-0000, Job Code 415, hourly rate \$14.04, effective August 26, 2019, for the 2019-2020 school year.

Item 24 I wish to recommend Extended-Time Employment for Bonita Ferracane as Substitute Educational Assistant (for Special Education Summer Braille Transcription), Job Code 407, as needed, not to exceed 250 hours, at the hourly rate of \$10.57, fund, and effective as indicated:

<u>Fund</u>	<u>Effective</u>
516-1920	5-31-19 – 6-30-19
516-2020	7-01-19 – 8-25-19

-----CHILD NUTRITION

Item 25 I wish to recommend that the Board consent to the resignation of the following Child Nutrition staff, effective as indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Clark, Mary	Temporary Helper, JC 821	4-29-19
Frank, Theresa (not resigning from APS)	Secondary Helper, JC 822	5-13-19
Young-Hall, Alexandria	Temporary Helper, JC 821	4-19-19

-----MAINTENANCE/ OPERATIONS/ TRANSPORTATION (MOT)

Item 26 I wish to recommend reclassification of the following Custodial Services Staff, effective as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Lindsey, Sean	Custodial Worker 5-Hr Job Code 284, TS 522	Custodial Worker 8-Hr Job Code 286, TS 522 Salary: \$36,976.71 Effective: 5-30-19
Potter, Jason	Custodial Worker 5-Hr Job Code 284, TS 522	Custodial Worker 8-Hr Job Code 286, TS 522 Salary: \$36,976.71 Effective: 5-29-19

Item 27 I wish to recommend employment of the following as Temporary Custodial Worker, Job Code 289, at the hourly rate of \$9.75, as and when needed, effective June 3 through August 23, 2019, for services related to building cleaning, moves and closures:

Biswa, Prakash	Wammes, Meredith
King, Robert	Wammes, Natalie



Item 28 I wish to recommend reclassification of the persons listed, from the job codes indicated, to Temporary Custodial Worker, Job Code 289, at the hourly rate of \$9.75, as and when needed, effective June 3 through August 23, 2019, for services related to building cleaning, moves and closures:

<u>Name</u>	<u>Previous Job Code</u>
Collins, Tamie	415
Clark, Gregory	308
Dickerson, Bryant	309
Dorsey, Tymica	822
Hill, Michael	309
Kaalima, Joy	415
McCurry, Ryan	876
Swain, Anjanette	826
Thomas, Lamicka	308

Item 29 I wish to recommend employment of the following as Summer Grounds Helper, Job Code 394, at the hourly rate of \$10.87, as and when needed, effective June 3 through August 23, 2019:

Noland, Cole                      Richards, Benjamin                      Ziegler, Tyreese

Item 30 I wish to recommend reclassification of the persons listed, from the job codes indicated, to Summer Grounds Helper, Job Code 394, at the hourly rate of \$10.87, as and when needed, effective June 3 through August 23, 2019:

<u>Name</u>	<u>Previous Job Code</u>
Hill, Thomas	289
Miller, Thomas	289
Nevins, Rayshaun	042
Nyaaba, Elisha	407
Ritter, Austin	289
Robinson, Terrance	318
Turner, Marcellar	289

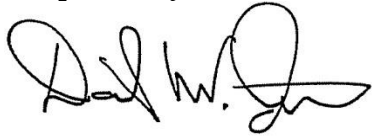
-----SECURITY

Item 31 I wish to recommend appointment of the persons listed as Security Guard, Job Code 318, at the hourly rate of \$18.74, not to exceed 40 hours per week, effective May 31 through August 28, 2019:

Brown, Richard

Cooley, Gary

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David W. James". The signature is fluid and cursive, with a large initial "D" and "J".

David W. James  
Superintendent of Schools

DWJ/msc