

**SUPERINTENDENT'S RECOMMENDATIONS
TO THE BOARD OF EDUCATION
MAY 13, 2019**

Mr. President:

-----PROFESSIONAL STAFF

Item 1 I wish to recommend that the Board consent to the following resignations/retirements from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, effective as indicated:

<u>Name</u>	<u>Effective</u>
Alexander, Catherine	05-31-19 (Ret)
Cubbedge, Keith A.	05-31-19 (Ret)
DelGreco, Francis	12-02-19 (Ret)
Jones, Charles D. (JC 092)	06-21-19 (Ret)
Rummell, Karen	05-31-19 (Ret)
Wallace, Debra	05-31-19 (Ret)

Item 2 I wish to report that the State Teachers Retirement System has approved the disability retirement of the person(s) listed, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>APS Benefits Through</u>
Smith, Patrick J.	11-1-18	4-30-19

Item 3 I wish to recommend appointment/reinstatement* of the persons listed to the professional staff for the 2019-2020 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000, with the understanding that such persons be subject to the rules and regulations of the board of education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the superintendent of schools, and that the length of the school term within said school year be set for the appointees in accordance with Job Code 006, Time Schedule 380:

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
Jourdain, Laura	\$51,161.35	L-4.0	MA	Elem	7-22-19

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Item 4 I wish to recommend that a revision be made in the annual salary rate and/or contract status for the 2019-2020 school year, for the staff member listed, effective as indicated:

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>From</u>	<u>To</u>	<u>Reason</u>
Virostek, Susan	006	380	JC 006p	JC 006	.5 to 1.0 contract

-----SUPPLEMENTAL CONTRACTS

Item 5 I wish to recommend that the Board consent to the resignation of Katherine Lovell from her Limited Supplemental Contracts at Barber CLC, for the 2018-2019 school year, effective April 1, 2019:

<u>Title</u>	<u>Job Code</u>	<u>Prorated</u>	<u>Previously Approved</u>
Breakfast Coordinator	942	\$1,234.75	11-26-18
Intervention Asst Team	948	617.38	11-05-18

Item 6 I wish to recommend that Limited Supplemental Contracts be issued for the 2018-2019 school year to the persons listed, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2018, plus longevity payments as applicable.

<u>School</u>	<u>Name</u>	<u>Contract</u>	<u>JC</u>	<u>Job Title</u>	<u>%</u>	<u>Rate</u>
Innes	Hundertpfund-Belby, Holly	LS	922a	Track Coach	8.0	\$3,455.52
Ken-Garfield	Shaheen, Michael	LS	890	Freshman Baseball Coach	8.0	3,141.38
Ken-Garfield	Blackwell, Clara	LS	873	Freshman Softball Coach	8.0	3,141.38
Ken-Garfield	Ferguson, Marcus	LP	842	Varsity Track Coach	12.0	4,712.06

LS/LP – denotes Limited Supplemental/Limited Pupil Activity Contracts
a – Denotes employee has more than one contract in the same job code.

-----SUBSTITUTE TEACHERS

Item 7 I wish to recommend that the Board consent to the resignation of the following Substitute Teachers, Job Code 042, effective as indicated:

<u>Name</u>	<u>Effective</u>
Halverson, Tamara L.	5-02-19
Whitmyer, Walter	4-12-19

Item 8 I wish to recommend employment of the persons listed as Substitute Teacher, Fund 001-0000, Job Code 042, as and when needed, for the 2018-2019 school year, at the established rate of \$118.85 per day or \$64.03 per half day, \$169.39 per day and \$91.20 per half day after five consecutive days in the same assignment, effective as indicated through June 30, 2019.

I further wish to recommend employment of the persons listed as Substitute Tutor, Job Code 040, Fund 001-0000, as and when needed, at the hourly rate of \$28.34, effective as indicated.

I further wish to recommend employment of the persons listed as Substitute Teachers (Building Level), Job Code 041, Fund 001-0000, as and when needed, at the rate of \$23.77 per classroom period for secondary teachers, not to exceed two classes per day, or a prorated amount of the current daily substitute rate based on the percentage of students from an uncovered class absorbed into existing class for elementary teachers, effective as indicated.

<u>Name</u>	<u>Effective</u>
Gil, Kim	5-03-19
Harber, Bishop	5-01-19
Kaffen, Sharon	5-02-19
Williams, James S.	4-29-19
Winsauer, Patricia	4-24-19

-----TUTORS

Item 9 I wish to recommend that the Board consent to the resignation of the following Tutors, Job Code 039, effective as indicated:

<u>Name</u>	<u>Effective</u>
Bissell, Patricia	5-31-19
Manka, Sarah	5-31-19

Item 10 I wish to recommend a change of ending date for Christine White, Tutor, Job Code 039, from May 17, 2019 to May 31, 2019. (Previously approved at the Board Meeting of August 13, 2018.)

-----MISCELLANEOUS PROFESSIONAL

Item 11 I wish to recommend that the Board consent to the resignation of John Ross, Administrative Specialist, Job Code 460, effective May 31, 2019.

Item 12 I wish to recommend employment of Martha Godward as Administrative Specialist, Job Code 460, Fund 001-0000, at the daily rate of \$345.73, as and when needed, effective May 3, 2019 through June 30, 2019.

Item 13 I wish to recommend that the Board consent to the resignation of Elliott Hedrick, Technology Support Specialist, Technology Services Department, effective February 15, 2019.

-----SUPPORT STAFF

Item 14 I wish to recommend that the Board consent to the resignation of Lebra Harris from the Office Support Staff, effective May 17, 2019.

Item 15 I wish to recommend employment of Amy Swalcy as Account Clerk IV, Job Code 174, Time Schedule 522, Fund 001-0000, at the annual salary rate of \$41,046.28, effective May 28, 2019.

Item 16 I wish to recommend reclassification of the Office Support Staff member listed, job code, time schedule, and effective date as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Kafka, Jennifer	Administrative Secretary Job Code 200, TS 522	Administrative Secretary Job Code 208, TS 522 Effective: 7-1-19

-----EDUCATIONAL ASSISTANTS

Item 17 I wish to recommend that the Board consent to the resignation of the following Educational Assistants, effective as indicated:

<u>Name</u>	<u>Job Code</u>	<u>Effective</u>
Dhimal, Pabitra	404	4-30-19
Ruggs, Syetta	415	4-18-19

Item 18 I wish to recommend employment of the persons listed as Substitute Educational Assistant, Job Code 407, Fund 001-0000, at the hourly rate of \$10.57, as needed, not to exceed 35 hours per week, effective as indicated through May 30, 2019:

<u>Name</u>	<u>Effective</u>
Shelton, Deborah	4-29-19
Sherman, Ariana	5-07-19

-----MAINTENANCE/ OPERATIONS/ TRANSPORTATION (MOT)

Item 19 I wish to recommend that the Board consent to the resignation, for retirement purposes, of Gaylord Wiltheiss, Custodian Class II, Job Code 295, Custodial Services, effective July 5, 2019.

Item 20 I wish to recommend appointment of the persons listed as Maintenance Helper-Electrician, Facilities Services, Job Code 325, at the annual salary of \$38,661.86, effective as indicated:

<u>Name</u>	<u>Date</u>
Booth, Daniel	5-14-19
Owens, Kenneth	5-15-19

Item 21 I wish to recommend reclassification of the following Custodial Services Staff, effective as indicated:

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<u>Name</u>	<u>From</u>	<u>To</u>
Eaves, Maurice	Assistant Custodian Nights, Class III Job Code 291, TS 522	Assistant Custodian Nights, Class II Job Code 290, TS 522 Salary: \$50,651.59 Effective: 5-14-19
Schromm, Trevor	Temporary Custodial Worker Job Code 289	Custodial Worker 5-Hr Job Code 284, TS 522 Salary: \$18,834.80 Effective: 5-14-19

Respectfully submitted,



David W. James
Superintendent of Schools

DWJ/msc