

1. What is A.L.I.C.E

- A.L.I.C.E is an acronym that stands for Alert, Lockdown, Inform, Counter and Evacuate. It is a series of responses that is meant to keep you safe

2. What is an Active Shooter Emergency?

- Any event where someone is actively shooting at others. An active shooter can also be an individual who possesses a weapon and conveys intent to inflict serious physical harm to others.

3. Will teaching staff and students to be proactive increase our liability?

- A.L.I.C.E teaches options. It does not rely on one individual approach in order to keep our students safe. It allows teachers and student to assess the situation and follow a response plan that offers a range of options.

4. How do we teach A.L.I.C.E to our elementary students?

- Akron police officers will be in your buildings during the month of October to assist with teaching these concepts to your students. Lesson plans and informational materials will be provided for your future teaching needs.

5. How do we practice A.L.I.C.E Drills?

- There are three remaining A.L.I.C.E drills that will be conducted during the remainder of this school year. Specific lesson plans will be sent to staff in order to assist with implementation of these drills.

6. How do we teach SPED students about A.L.I.C.E?

- Akron police officers along with the special education department are working to develop teaching aids that will help relay the A.L.I.C.E message to our SPED students. Lesson plans will have a section with modifications for our SPED students.

7. Will SPED students be taught the 'C' Counter in A.L.I.C.E

- Each individual classroom must assess the capabilities of their students. Emphasis on locking and barricading the door will be one of the main techniques taught to SPED classes. Again, A.L.I.C.E offers many options that can be deployed.

8. Won't we lose control of the event if we allow people to make their own decisions and decide to do whatever they need to do?

- Yes, there will be a time when command and control is lost. However, given the very nature of the event, control will be lost anyhow. The A.L.I.C.E response plan is meant to offer options that may increase survivability.

9. Do we have a reunification site if the students decide to leave the building?

- There are no designated APS reunification sites. It is the responsibility of each elementary building to establish a possible site that students are familiar with and can relocate to.

10. Can staff members have any weapons like mace or a knife for their protection?

- Per APS guidelines, no weapons are permitted on school grounds; however, small fire extinguishers or wasp spray may be kept in classrooms (if keep out of reach of students).

11. Should we cover windows during an incident or drill?

- If time permits and you can safely do so, then yes you can cover windows or pull blinds. The main focus should be on implementing the locking/barricading the door technique or escaping.